

Director, Nonclinical Safety Assessment Expert (Multiple Therapeutic Areas)

Job ID

REQ-10073940

Mar 24, 2026

LOC_US

About the Role

Key Responsibilities:

- Lead PCS Target Teams to design, integrate, interpret, and apply nonclinical safety assessment programs, including impact on development strategy and timelines.
- Represent Preclinical Safety on cross functional R&D project teams, ensuring scientifically sound and globally compliant nonclinical safety packages.
- Define and implement fit for purpose, modality appropriate nonclinical programs in collaboration with PCS and external line functions.
- Lead global Health Authority interactions, including negotiation on safety issues, scientific interpretation, and acceptability of nonclinical packages.
- Author nonclinical safety sections of internal and regulatory documents supporting clinical development and market approval (e.g., IND/NDA).
- Drive and coordinate communication strategies between PCS and R&D project teams.
- Participate in or lead internal and external cross functional initiatives advancing PCS and/or Translational Medicine objectives and current safety topics.
- Support evaluation of in licensing and out licensing opportunities, including collaboration with BD&L and integration activities.
- Mentor and coach colleagues on drug development strategy and project related scientific decision making.

Essential Requirements:

- Advanced scientific degree (PhD, MD, DVM, PharmD, or equivalent) in Toxicology, Pharmacology, or related discipline; or DABT; or equivalent industry experience.
- 5 plus years experience as a nonclinical safety Project Team member, preferably across multiple development phases up to registration.
- 8 or more years experience in nonclinical drug development (e.g., project toxicologist, pharmacologist, study director).
- Demonstrated expertise across multiple modalities (e.g., small molecules, biotherapeutics, oligonucleotides) and their safety considerations.
- Proven track record of direct interaction with global Health Authorities, including shaping regulatory strategy and submission writing.
- Recognized scientific and regulatory expertise in nonclinical safety assessment within a global drug development context.
- Demonstrated leadership and influence in complex, matrix managed, international project environments.
- Strong problem solving capability in multidisciplinary, project driven settings.

Desirable Experience:

- Prior experience in the pharmaceutical industry.
- Leadership or participation in relevant to drug development or safety assessment.

The salary for this position is expected to range between \$185,500 and \$344,500 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that

includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves. To learn more about the culture, rewards and benefits we offer our people click [here](#).

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_RE

Business Unit

Research

Location

LOC_US

Site

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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