NOVARTIS

People and Culture

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Building an Inspired, Curious, Unbossed culture
We must fundamentally reimagine the way we work and create a culture that brings out the best in our people to fulfill our purpose of reimagining medicine to improve and extend people's lives. We believe we can drive innovation, performance and reputation – and enhance our people's work experience – by transforming our culture to be more Inspired, Curious and Unbossed.

Inspired

Our purpose answers the desire many people have for meaning and fulfillment in their work, empowering them to be their best every day.

Curious

Curious minds with a constant desire to learn fuel the development of innovative medicines and breakthrough healthcare solutions.

Unbossed

Our people are most creative and productive when they are empowered to shape their work environment and pursue their ideas.

Our people are our greatest asset

It is our people who will challenge medical paradigms and deliver transformative innovation; our people who will rethink how we work and embed operational excellence across every aspect of the value chain; our people who will spark a digital revolution and make it possible to go big on data and digital; and our people who will operate with the values and integrity that will build trust with society.

Learn More

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