# **U** NOVARTIS

# **Diversity and Inclusion**

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We are more than 100,000 people, each with a unique story

We want to build a diverse and inclusive workplace where every one of us can be our best and true selves, so that together we can discover more, reach underserved communities and reimagine medicine. Learn more about our commitments to diversity and inclusion, embedded in our Code of Ethics.

### Equity

We want to create a diverse, equitable and inclusive environment that treats all associates with dignity and respect.

### Inclusivity

We seek to educate our people on inclusivity and provide all associates with equal opportunities to contribute to our company and advance their careers.

#### **Societal impact**

We will listen to different communities with a learning mindset, to do what we can to contribute to building a world that is safer and more inclusive.

#### Learn More

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